AMERICAN NAPRAPATHIC ASSOCIATION, Inc. BY-LAWS

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AMERICAN NAPRAPATHIC ASSOCIATION, Inc. BY-LAWS

ARTICLE 1 – NAME

1.01 Name

The name of this Association, incorporated under the laws of the State of Illinois, shall be the American Naprapathic Association, Incorporated. The American Naprapathic Association, hereinafter referred to as "ANA" or "Association", is the professional organization representing Doctors of Naprapathy, hereinafter referred to as "D.N." or "Naprapath", in the United States of America.

ARTICLE II – MISSION AND PURPOSE

2.01 Mission

The **mission** of the ANA is to preserve, protect, improve, promote and expand the Naprapathic profession and the service of Doctors of Naprapathy for the ultimate benefit of the patients they serve.

2.02 Purpose

The Association is a not-for-profit organization dedicated to the manual medicine health care discipline of Naprapathic Medicine, also known as "Naprapathy", in all its endeavors. The **purpose** of the ANA is to provide leadership and a positive vision for the Naprapathic profession in its natural approach to health and wellness. On behalf of the Naprapathic profession, the ANA strives to accomplish its mission and purpose by affecting public policy and legislation, by promoting high standards in professional ethics and quality of treatment, and by carrying out a dynamic strategic plan; including continuing education opportunities, oversight of Naprapathic colleges, and to help ensure the professional growth and success of Doctors of Naprapathy.

ARTICLE III – FUNDS

3.01 Distribution and Purpose of Funds

All funds of the American Naprapathic Association shall be collected with the purpose of accomplishing the mission and goals of the ANA to preserve, protect, improve, promote and expand the Naprapathic profession and the services of Doctors of Naprapathy for the ultimate benefit of the patients they serve.

(a)General Fund

The General Fund shall contain all receipts from the collection of annual dues of members, and any other monies the Association may receive not specifically earmarked for any other fund, such as the Legislation Fund. This fund shall be used for necessary and regular expenses incidental to the proper functioning of the Association. Disbursements from this fund shall be by check from the Treasurer, Vice President, or the President. In the event the amount is over five hundred dollars, it must be countersigned by the President or the Vice President.

(b) Legislation Fund

In order to aid in the initiation and promotion of legislation in any State that will advance the interest and promote the legal rights of the profession of Naprapathy to practice unmolested either by license or otherwise, the Association may, by action of the Council, raise funds for this purpose by special

assessment or otherwise. This fund shall be known as the Legislation Fund and shall be disbursed for this purpose only. Provided further that the Council shall not expend funds for this purpose in any State where, in the opinion of the Council, there are sufficient members to enable the program to be carried on unaided.

(1) Contributors to the Legislation Fund

If this is decided by the membership to be a mandatory assessment:

These special assessments shall be levied on all Professional Members equally. All special assessments are subject to rules defined in 4.05 Suspension and Expulsion (a) Cause for Suspension and Expulsion (2) Membership Dues and Fees in Arrears.

If this is decided by the membership to be a voluntary assessment:

These special assessments are voluntary and do not effect a member's status in the Association.

(2) Obligation of the Board of Directors to the Contributing Membership

The Council will update the membership on a bi-annual basis as to the disbursement of the Fund. If the Council fails to update the membership about the Fund on a bi-annual basis a special meeting of the ANA can be called by any member who has contributed to the Fund after 30 days beyond the date the update should have been given. A quorum is not necessary.

If a special meeting is held in regard to the disbursement of the Fund the membership is entitled to place a hold on all additional expenses being disbursed from the Fund if a quorum of 1/3 of all non-board member participants in the Fund are present to vote.

(c) Special Assessment

If this is decided by the membership to be a mandatory assessment:

These special assessments shall be levied on all Professional Members equally. All special assessments are subject to rules defined in 4.05 Suspension and Expulsion (a) Cause for Suspension and Expulsion (2) Membership Dues and Fees in Arrears.

If this is decided by the membership to be a voluntary assessment:

These special assessments are voluntary and do not effect a member's status in the Association.

Special assessments appear to constitute a PAC and it is likely there is different criteria placed on those donations in terms of tax breaks available to donors. Does the ANA make that information clear to donors prior to assessing the funds?

ARTICLE IV – MEMBERSHIP

4.01 Member in Good Standing

A Member in Good Standing is defined as a member who has completed the membership process, fulfills the requirements of their membership agreement, whose membership dues are paid in full and is not under suspension by the Association.

Memberships are defined by two categories; voting and non-voting members:

- 4.02 Voting Members
- (a) Professional

(b) Professional Reciprocal4.03 Non-Voting Members(a) Auxiliary(b) Student(c) Honorary

4.02 Voting Members

(a) Professional

Professional Members are the only members eligible to vote in matters concerning the Association, provided they have been a Member in Good Standing for at least 90 days prior to the moment of voting. Members do not need to be present to vote, electronic votes will count in regard to quorum and vote tally.

(1) Qualifications

Any person twenty-one years of age or over who is a graduate of a College of Naprapathy, which confers the degree of Doctor of Naprapathy, is eligible for membership; provided such applicant and the ANA President and Director of Member Affairs signs the Contract of Professional Membership (Addendum 1) and satisfies the Council that his/her professional conduct and skill harmonizes with the objects of this Association.

Exceptions to the above qualifications can be made if a candidate is otherwise acceptable for membership and has graduated from a school that teaches Naprapathy, and who has been in practice for three years or more. In which case, the President shall appoint a committee of two members to investigate the qualifications and ethical conduct of the candidate and report its findings to the Council. If the committee reports favorably, the Council will then, if satisfied by candidate's eligibility for membership, recommend his or her acceptance to membership at the next Annual or Semi-Annual meeting for action. A majority vote of the membership will be necessary for acceptance of candidate upon signing of the Contract of Membership.

4.03 Non-Voting Members

(a) Auxiliary

Auxiliary members are non-voting members who do not fulfill the Naprapathic requirements of Professional Membership but have shown a significant understanding of the profession, have exhibited qualities that are in harmony to the profession and have followed the criteria of Members in Good Standing. Auxiliary members may be individuals, businesses and other organizations that seek to support the mission of the Association. These members do not become members until they have signed the Contract of Auxiliary Membership (Addendum 2) and are voted in by the membership at the next Annual or Semi-Annual Meeting.

(b) Student

These members are non-voting members who are currently enrolled in a Doctoral of Naprapathy program. These members must follow the criteria of Members in Good Standing and do not become members until they have signed the Contract of Student Membership (Addendum 3) and are voted in by the membership at the next Annual or Semi-Annual Meeting.

(c)Honorary

These members are non-voting members unless they have maintained their Professional Memberships. The membership is exclusively intended to acknowledge support over and above the

call of duty to the Naprapathic Profession. These members are voted in by the membership at the next Annual or Semi-Annual Meeting.

4.04 Fees

(a) Member Fees (Dues)

Application fees for members shall be an annual fee, payable with application, due June 30th. The Association reserves the right to change the annual fee, as necessary to meet its goals and objectives.

4.05 SUSPENSION AND EXPULSION

(a)Cause for suspension or expulsion

The failure on the part of a member to comply with any of the objects, rules or requirements of the Constitution and By-Laws of the Association is sufficient cause for suspension and expulsion from the Association.

(1) In cases of violation

Charges shall be preferred against such member before the Council, who shall give the accused member a fair and timely hearing within 6 months of charges. If the member is found guilty of such charges, he or she may be suspended by a two-thirds majority vote of the Council. Such suspension shall be effective until the next Annual, Semi-Annual or Special meeting of the Association when further action must be taken. The records of the Council hearing shall be presented to the members in session together with any further testimony and the decision of the membership present at said meeting either for reinstatement or expulsion shall be final. It shall require a two-thirds majority vote of the Professional Members, once a quorum has been established, present for expulsion.

(2) Membership Dues and Fees in Arrears

Any member who allows his or her annual dues to remain unpaid for three months after they are due, or who fails to pay his or her dues before the end of the month for which they are due, or who fails to pay any special assessments that may be levied before the end of the month for which called, shall be considered in arrears. However, a grace period of not more than thirty days following the end of the annual renewal period shall be allowed. If at the end of this period payment has not been received by the Treasurer, the member shall be automatically suspended from membership. Further, the grace period shall be granted no more than twice to the same member during any one Association year. A member suspended for non-payment of dues may be reinstated by a majority vote of the Council upon payment of a reinstatement fee, as provided for in Section 2 of the By-Laws.

4.06 Reinstatement

Any person expelled from membership in the Association may be readmitted to membership by a two-thirds vote of the Professional Members present at any succeeding Annual, Semi-Annual or Special meeting, provided notice of such action is to be taken and filed with the Secretary within thirty days prior to said meeting, and all Professional Members notified by him or her of same within fifteen days of said meeting.

The Constitution and By-Laws of this Association now existing and which may hereafter be enacted or amended shall be a part of every contract of membership.

ARTICLE V – OFFICERS AND COUNCIL

5.01 Composition of Board of Directors

The business of the Association shall be conducted by a Council composed of a President, Vice-President, Secretary, Treasurer, Director of Member Relations, Director of Business Affairs, Director of Continuing Education, and two additional Directors-at-Large. The Executive Council-shall consist of the President, Vice President, Secretary, and Treasurer.

(a) Quorum for Council Defined

One over half of Council members (excluding Advisory Council) shall constitute a quorum of eligible voting members during any meeting of the Council.

5.02 Term of office and qualifications for Board of Directors

(a) Term of Office

Each term of office shall be for two years. A Director is considered to have served a full term if they have served more than half of their elected term faithfully. The President, Secretary, Director of Business Affairs, Director of Member Relations, and one Director-at-large shall be elected in odd numbered years alternating with the election of Vice-President, Treasurer, the Director of Continuing Education, and second Director-at-large in even-numbered years.

(b) Vacation of Board Position

(1) When the Vacating Officer has served more than half of their term

If the Officer who has vacated their position served more than half of their term the newly elected officer will serve the remaining portion of the vacated position as well as a full term in whichever position they were elected in. The elections for the new officer should be held within 90 days of the vacated officer leaving their position.

(2) When the Vacating Officer has served less than half of their term

If the Officer who has vacated their position has served less than half of their term the newly elected officer will serve only the remaining portion of the vacated position.

(c) Qualifications

A candidate for any of these offices must have been a Member in Good Standing of the American Naprapathic Association for at least two years prior to his or her nomination being presented by the Nominating Committee or accepted from the floor. However, in case of an emergency, the two-year membership requirement of a candidate may be suspended upon the recommendation of the President, and approval of the Council.

5.03 Duties of Board of Directors

(a) Duties of Board of Directors in it's Entirety

All matters which pertain to legislation, levying of fees, dues, and special assessments and the amounts thereof, applications for membership or reinstatement, hearings for suspension or expulsion of members and directors, arrangements for the Annual and Semi-Annual Meetings and Conventions, appointment of special committees, and the expenditure of all funds shall be under the supervision of the Council.

(1) Meetings of the Board of Directors

The Council shall meet upon call of the President, or upon call by any three members of the Council, or when petitioned by at least one third of Members in Good Standing of the Association to consider

any business of the Association which may come before it. There shall be a meeting held immediately upon adjournment of each Annual and Semi-Annual Conference of the Association.

(2) Obligations of the Board of Directors to The Nominating Committee

The Nominating Committee shall be immediately informed by the Board of any vacancy that may occur in the Association Council and elections must be held at the next Annual Meeting, Special Meeting, or Semi-Annual Meeting, if not sooner, by absentee ballot

(b) Duties of individual Directors and Executive Council Members

The duties of the officers shall be such as are commonly accorded to them by Roberts Rules of Order, 11th Edition, excepting that:

(1)**President** - The President of the ANA is the Chairman of the Executive Council/Board of Directors.

In addition to providing strong leadership qualities and working cooperatively with the Board of Directors in supporting the goals and mission of the Association, it shall be the duty of the President to:

- preside over meetings according to established parliamentary rules including having on hand at any meeting the following items; a copy of the bylaws and other rules of the organization, a copy of the parliamentary authority (Robert's Rules of Order), a list of all standing and special committees and their members and a memorandum of the complete order of business listing all known matters that are to come up.
- lend oversight to association activities and initiatives in line with the Association's goals and mission and the will of the members and the Board
- initiate organizational planning
- develop strategic directives and focused task forces that examine how the Association might increase the growth and expansion of the Naprapathic profession
- develop all meeting agendas
- maintain strong communication interaction with Board of Directors and Members
- maintain a sound financial strategy which includes maintaining a strong Membership base
- represent the Association in all community and organizational functions
- ensure all duties of Directors are carried out and appoint all committees; except as provided otherwise in the By-Laws
- decide all questions of law and order and appeals submitted to the President which shall stand unless reversed by a vote of the majority of the Membership and/or Board of Directors in accordance with Roberts Rules of Order, 11th Edition.
- President is a member of all Association committees (exofficio) with the exclusion of the Nominating Committee.

(2)Vice President- In addition to providing strong leadership qualities in the absence or unavailability of the President it shall be the duty of the Vice President to:

- understand and support the role of the President
- share responsibility in shaping and executing the organization's external and internal agendas
- support the overall mission, vision, and values of the organization
- keep the President informed of all actions taken when President is unavailable.
- de facto oversight of all other Director's Chairs; including dispensing additional duties of these Chairs as necessary and at the discretion of the Vice President with the expressed approval of the President.

(3)Secretary – It shall be the duty of the Secretary to:

- Keep and archive accurate minutes of all Board/Council, Semi-Annual, Annual and/or any other Special Meetings called by the ANA
- maintain, keep proper record and review all forms of official communication from the Association including; but not limited to, electronic communication, letters, flyers, newsletters or any piece of written material pertaining to the Association
- maintain all historic documents for the Association.
- Provide membership with minutes of all Association meetings.

(4)**Treasurer** – It shall be the duty of the Treasurer to:

- file taxes and stay current with all not-for-profit filing with the IRS
- keep accurate records of all bank funds; including, but not limited to deposits and disbursements
- disperse funds as provided for in Section 1 of the By-Laws; collect dues, fees, assessments and other funds of the Association,
- Submit a bi-annual report of the Associations' funds to coincide with the Annual and Semi-Annual meeting.
- It shall also be the duty of the Treasurer, with approval of the Council, to invest surplus funds of the Associations' in Government bonds, or other securities that are safe and secure investments

(5)Director of Member Affairs – It shall be the duty of the Director of Member Affairs to:

- maintain membership lists including; contact data, membership records, and various significant demographic data
- recruit new ANA Members
- keep members updated on; ANA news, industry news, and any and all changes which directly or indirectly affect the practice of Naprapathic medicine
- generate/distribute quarterly Newsletter and Journal of the American Naprapathic Association
- maintain ANA phone operations and reply in timely manner
- answer general member and non-member inquiries/questions; via phone, email and/or in person
- maintain a master list of licensed Naprapaths in the U.S. and attempt to track unlicensed Naprapaths who reside in other states and/or non-members
- initiate mailings to profession including non-members in support of above duties
- issue membership cards and packets
- provide membership lists to Board to maintain current website, email lists and other duties as required.
- Provide Nominating Committee with membership contact list no less than 60 days prior to elections.
- Have updated membership lists at all Association meetings with beginning date of membership for voting purposes

(6)Director of Continuing Education - It shall be the duty of the Director of Continuing Education to:

- initiate, organize, generate and announce marketing materials for all continuing educational (CE) offerings from the ANA to all Illinois licensed naprapaths in various communication formats for all CE conferences and seminars
- assist registration and processing of CE funds
- plan, organize and maintain digital recordings for all Annual and Semi-Annual convention presentations or other CE offerings
- Create, maintain, process, track, distribute electronic catalog and archive CE seminar recordings for members
- Generate and deliver CE certificates
- Other duties as may be assigned by President from time to time.

(7)Director of Business Affairs - It shall be the duty of the Director of Business Affairs to:

- maintain Director & Operating (D&O) Insurance and coordinate the payments with the Treasurer
- develop the annual business budget
- assist the Treasurer with the annual budget as needed
- coordinate the development of the Semi-Annual and Annual Convention budget
- develop promotional strategies for growth and public awareness campaigns for the naprapathic profession
- maintain non-profit status with the state
- develop and maintain relationships and outreach protocols and programs with State Naprapathic Associations and health care related businesses which may help advance or promote the Naprapathic profession
- establish marketing opportunities
- establish relationships and encourage dialogue to improve 3rd party payor reimbursement protocols.

(8)Director-at-Large - This position shall consist of two Directors on the Council.

- It shall be the duty of the At Large Directors to perform such duties as may be assigned to him or her by the President or Executive Council.
- He or she shall serve as a member of the Board of Directors.

(9)Advisory Council

These individuals do not need to be members of the organization.

• Provide guidance in terms of legislation, legal issues, the proper running of an Executive Board or marketing strategies.

We need to define the requirements and terms

5.04 Censure of Board of Director Member

(a) Reasons for Censure

Any Officer or Director may be expelled or censured, according to procedure in Robert's Rules of Order, 11th Edition, for behaviors including, but not limited to: misconduct at meetings, violating confidentiality, moral misconduct outside the meeting having an effect on Association, absenteeism, bribery, fraud, lying, disloyalty, working against the organization, conspiracy, and/or violations of other values that an organization holds dear such as not performing assigned duties having a deleterious effect on the Association, not following parliamentary rules in meetings, denying basic

rights to make motions, denying participation in debate and/or vote, and/or other behaviors generally considered unethical and against the goals and objects of the Association. A Presiding Officer may also be censured for minor infractions.

(b) Procedures involved in Censuring a Board Member

In censuring a Presiding Officer, a Director or member shall inform the Chair of intent, and the Vice President shall make the motion. If the Vice President refuses to entertain it or is not present, the member then presents the motion to the Secretary. If the Secretary declines or is absent, the member can present the motion to the assembly from where he or she stands on the floor. If the Vice President or Secretary conducts the censure, they do so from where they are in the assembly and not from the President's position. The President can speak in his or her defense but cannot vote on the censure.

A majority vote is needed to put the accused on trial. A vote of censure or reprimand requires majority vote, and suspension or expulsion a two-thirds vote. A Presiding Officer or Director may prefer charges if they choose, otherwise a committee shall be appointed by the highest ranking officer in Executive Committee not under accusal to conduct a confidential investigation.

5.05 Compensation of Board of Directors

All Board Directors and Officers shall be exempt from the payment of all membership and convention fees and each shall-be allowed all expenses incurred in the conduct of his or her respective office. A Director may be compensated for work performed over and above the call of duty upon approval by majority vote of the Council.

ARTICLE VI- ELECTION OF OFFICERS AND DIRECTORS

6.01 Nominations for Board of Directors by the Nominating Committee

(a) Purpose of Nominating Committee

It is the responsibility of the Nominating Committee to secure candidates for the ballot and present a slate of qualified, acceptable candidates to the membership for a vote.

(1)Representation of Nominating Committee

The Nominating Committee consists of five persons; Four Committee Members who are current ANA members elected by the membership of the American Naprapathic Association (A.N.A.) and the immediate past ANA President who serves as the Chair. In the event the past President is unable or unwilling to serve in this position the position will be up for election amongst the membership. (Nominating Committee Guidelines Addendum 4)

(2) Term Limits of Nominating Committee Members

The Chair and the elected Committee Members serve two-year terms with two of the elected Members rotating off the Committee each year.

(b) Election Procedures

All elections are held by the Nominating Committee following the procedures described in Nominating Committee Guidelines (Addendum 4)

6.02 Nominations from the membership

(a) Nominations from the membership

Nominations may be received from the floor and added to the slate presented by the Nominating Committee.

ARTICLE VII - ANNUAL, SEMI-ANNUAL AND SPECIAL MEETINGS

7.01 Time and Place of Annual and Semi-Annual Meetings of the ANA

The Annual Meetings of the Association shall be held at such times and places as may be decided upon by the Council. A Semi-Annual Meeting of the membership shall be held some time in the spring and fall, but preferably during the months of March or April, and October or November for the Annual. However, this meeting shall be at the call of the Council by notice from the Director of Member Affairs no less than sixty days before the date of the meeting.

7.02 Regulations for Change of Meeting Time or Place

If the Council deems it expedient to change the time or place as decided upon at the Annual Meeting, it may do so, provided the announcement is made and sent to each member of the Association not less than fifteen days prior to the time originally set.

7.03 Voting Requirements at Annual, Semi-Annual and Special Meetings (a) Quorum Defined

One-third of the Associations' Professional Members, in good standing, shall constitute a quorum of eligible voting members at any meeting of this Association. Vote by electronic correspondence shall be allowed if it is determined that a quorum is not present at any scheduled meeting of this Association.

7.04 Special Meetings of the ANA

(a) Authority to Call a Special Meeting of the ANA

A special meeting of the Association may be called at any time by a majority vote of the Council, or one-third of the Associations' members who are in good standing. If a special meeting of the membership is called due to the impression of impropriety by the Board all actions taken by the Council, after one-third of the members in good standing have requested a special meeting, will be considered void.

(b) Regulations for notification of a special meeting

The membership (or Council) shall be notified fifteen days in advance of such meeting and informed of the matters to be placed before that special meeting and these matters only may be discussed and acted upon at this meeting.

ARTICLE VIII – AFFILIATE ASSOCIATIONS

8.01 Requirements for Affiliate Associations

(a) Application for Affiliate Associations

Any state desiring to form a local Association shall make application to the American Naprapathic Association in writing, through its Secretary, for the privilege of organizing such an association. A permit of same shall be issued by the Council if, in its judgment, such an organization is desirable and does not conflict in any way with organizations already in existence.

(b) Constitution and Bylaws of Auxiliary Associations

The Constitution and Bylaws of all branch organizations shall be so drawn up as not to conflict with the Constitution and Bylaws of the American Naprapathic Association.

ARTICLE IX – AMENDMENTS

9.01 Procedures to Amend the Bylaws

These Bylaws may be amended by a two-thirds majority vote of all Professional Members in Good Standing present at any Annual, Semi-Annual, or Special meeting where a quorum of eligible voting members has been determined of the Association, provided that all proposed amendments must be submitted in writing to the Secretary not less than fifteen days prior to said meeting. The Secretary will then mail electronically, or via postal service upon request, copies of such amendments to all Professional Members of the Association not later than seven days prior to said meeting.

9.02 Updating the Bylaws

The Bylaws will be reviewed by a committee chosen by the President to review the Bylaws and make any necessary changes, including incorporating Amendments into the document every ten years.

ARTICLE X – REGULATION OF BYLAWS PROCEDURES

In all matters and procedures not specifically covered by the Constitution and By-Laws of the Association herein, Robert's Rules of Order, 11th Edition, shall govern.

ARTICLE XI – COUNCIL ON COLLEGES

11.01 Composition of Council on Colleges

There shall be a Council on Colleges whose membership shall be appointed by the President with the approval of the Executive Council of the Association. The Council on Colleges shall consist of five members, who shall serve for two years each. The Chairman of the Council on Colleges shall be appointed by the President with the approval of the Council.

11.02 Purpose of Council on Colleges

The Council on Colleges shall determine a proper standard for Naprapathic Colleges or Colleges that desire to teach Naprapathy and will present this standard to the Council of the Association, who must approve and present recommendations to the membership at the next Annual, Semi-Annual or Special meeting.

11.03 Determining Standards for Naprapathic Colleges

A majority vote, once a quorum is established, is needed to pass Council on Colleges recommendation(s). At any time the Council on Colleges desires to change, or amend, this established standard, they must present their request for such change, or amendment, to the Council

of the American Naprapathic Association, who must pass on this change before it is made a part of the established standard.

11.04 Recording of Standards

Complete copies of this standard must be filed with the President and Secretary of the Association and with each college recognized by the Association. The chairman of the Council on Colleges must also have copies available, upon request, by the Association.

11.05 Formal Recognition of Colleges of Naprapathy by the Council on Colleges

If a college fulfills all the requirements of the standard adopted by the Council on Colleges and a favorable report is made by the Chairman to the Council of the American Naprapathic Association, then the Council of the American Naprapathic Association will issue a Certificate of Recognition to that college, stating it is complying with the requirements and is approved by the American Naprapathic Association. This certificate shall be signed by the President and Secretary of the American Naprapathic Association and Chairman of the Council of Colleges, and shall bear the seal of the American Naprapathic Association.

11.06 Administration of Maintaining Standards of Recognition

It shall be the duty of the Council on Colleges to ascertain whether each and every recognized college is properly maintaining the prescribed standard of the Association. It shall also be the duty of the Council of Colleges to investigate any report of failure of any recognized college to maintain this minimum standard. If upon investigation this report shall be found to be true, the Council of Colleges shall immediately make a report of this condition together with its recommendation to the Council of the American Naprapathic Association, who will take the necessary action to compel the accused college to raise its standards as required. Upon failure of the said college to meet these requirements, the Council of the American Naprapathic Association shall withdraw its recognition and remove it from the list of recognized colleges.

11.07 Compensation to Council on Colleges

There shall be no salaries paid to the members of the Council on Colleges but the Chairman may present to the Council of the American Naprapathic Association requests for any needed monies required for reasonable expenses and, if found proper, the Treasurer of the American Association shall be instructed to make payment in the proper manner of the Association.

(Criteria to Obtain Recognition from Council on Colleges-Addendum 5)

Contract of Professional Membership (Addendum 1) Contract of Auxiliary Membership (Addendum 2) Contract of Student Membership (Addendum 3) Nominating Committee Guidelines (Addendum 4) Criteria to Obtain Recognition from Council on Colleges (Addendum 5)

*Does Illinois mandate a posting requirement for meetings to allow persons with interest to respond to the announcement?